

A Distinct Advantage

Unlike most other construction trade apprenticeship programs, the Construction Craft Laborers' (CCL) program is designed to provide apprentices with 80 hours of Training before they ever set foot on a job site. During this initial session the apprentice receives training in basic construction skills, safety awareness, and work ethics.

Since Safety and Production go hand in hand in today's construction industry, the WV Appalachian Laborers' JATC believes this unique approach provides a distinct advantage for both the apprentice and the union contractor

Eligibility Requirement

- Be at least 18 years of age
- Valid Driver's License
- Physically able to perform the duties of the craft
- Pass a drug Test
- Possess a high school diploma, GED, or pass a TABE test.

How to Apply

Applications can be filled out on our website www.wvccl.org or by scanning the QR code below.



Classroom & Hands-On Training

The skill required of the Construction Craft Laborer have changed tremendously over the past few decades and safety has become a number one priority instead of just an afterthought. Today's construction industry requires Construction Craft Laborers to use tools, equipment and techniques that demand specialized training and continual safety awareness. To meet these demands, the Construction Craft Laborers' Apprenticeship Program requires a total of 400 hours of classroom and hand-on training.

Construction Skills/Safety Training

Apprentices will be required to attend four 80-hour training sessions. Each session consists of two consecutive five-day weeks, Monday through Friday, eight hours per day.

1st Year of Participation – 160 Hours

Basic Construction Craft Laborer Skills, Concrete, Pipeline, Solar and OSHA

2nd Year of Participation – 160 Hours

Line and Grade/Instrument Reading, Pipelaying, Hoisting and Rigging, Mason Tending and Scaffold Building

Environmental Remediation – 80 Hours

In order to complete the program, the apprentice must attend two of the following classes at their convenience.

- Hazardous Waste
- Asbestos Abatement
- Lead Abatement
- Infectious Disease Operations
- Infections Control Risk Assessment

On-the-Job Learning

Practical on-the-job experience is a must in any occupation, and the Construction Craft Laborers' Trade is no exception. During this portion of the program, apprentices are paid a scales rate while receiving on-the-job training under actual working conditions on a construction project. Apprentices are required to accumulate 4000 hours of on-the-job learning from these various projects.

Work Skills

- Building Construction
- Heavy/Highway & Utility
- Masonry
- Demolition
- Pipeline & Gas Distribution
- Tunneling
- Environmental Remediation
- Site/Project Preparation & Clean-up
- Site/Project Maintenance & Security
- Power/Air Tool Operation
- Traffic Control
- All other Non-Specific Skills performed by Construction Craft Laborers

Wage Rate

The Established rate of pay for the apprentice will be a percentage of the Journeyman's rate, based on the number of on-the-job training hours they have accumulated as outlined below.

0-1000 – 60%

1000-2000 – 70%

2000-3000 – 80%

3000-4000 – 90%

Contractors pay your full benefits from day 1 on the Job. Benefits include: Health, Eye, Dental, and Multiple Retirements.



About Us

Laborers are the first craft on and the last craft off every job. We replace the roadways, bridges, and utilities. We are on pipelines across America. We help build schools, hospitals and other public buildings. We are the biggest construction Union in the United States. Our Department of Labor Registered Apprenticeship Program grants you the knowledge, skills and certifications needed to succeed in our industry, at zero cost to the member. Our members enjoy a career fulfilled with great pay and excellent benefits. If you ready for a career who can help you succeed, Join us Today!

West Virginia Appalachian Laborers' Joint Apprenticeship and Training Committee:

Jessie King, Chairman
Dan Loy, Secretary

Mary Prim
Jim Carney
Christopher Konopka
Luther Lasure
Charles Taylor
Ken Lake
George Gunthrie

Jason Hershman
Calvin Brogan
Justin Gray
Byron McGrady
Matthew Freeland
John Weaver
Jeremy Kennell

Eric King, Apprenticeship Coordinator

Why Join the Laborers

Great Pay

Great Benefits

- Health, Eye, and Dental
- Pension Retirement
- Annuity Retirement

Union Protection, Representation, and Fairness

Safer Working Conditions

Union Family & Belonging

For Further Information
Please Contact Us At:
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(304) 489-9665
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www.wvcccl.org



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WV Appalachian Construction Craft Laborers' APPRENTICESHIP PROGRAM



Preparing Today

For the

Challenges of Tomorrow